



LEADERSHIP OF THE REGIONAL HOUSE OF REPRESENTATIVES REMBANG  
REGENCY

CENTRAL JAVA PROVINCE

DECREE OF THE REGIONAL HOUSE OF REPRESENTATIVES OF REMBANG  
REGENCY

NUMBER 31 OF 2025

CONCERNING

APPROVAL OF THE GRANTING OF ADDITIONAL EMPLOYEE INCOME (TPP) FOR  
STATE CIVIL APPARATUS (ASN) OF THE GOVERNMENT OF REMBANG  
REGENCY FOR FISCAL YEAR 2026

THE LEADERSHIP OF THE REGIONAL HOUSE OF  
REPRESENTATIVES OF REMBANG REGENCY,

- Considering :
- a. that pursuant to Article 58 paragraph (1) of Government Regulation Number 12 of 2019 concerning Regional Financial Management and Regulation of the Minister of Home Affairs Number 77 of 2020 concerning Technical Guidelines for Regional Financial Management, Regional Governments may grant Additional Income to State Civil Apparatus (ASN) in accordance with regional fiscal capacity and upon obtaining approval from the Regional House of Representatives in accordance with prevailing laws and regulations;
  - b. that for the purpose referred to in letter a above, it is necessary to stipulate a Decision of the Regional House of Representatives of Rembang Regency concerning the approval of the granting of Additional Employee Income (TPP) for State Civil Apparatus (ASN) of the Government of Rembang Regency for Fiscal Year 2026;

- Bearing in mind :
1. Law Number 17 of 2003 concerning State Finance;
  2. Law Number 12 of 2011 concerning the Formation of Laws and Regulations, as amended several times, most recently by Law Number 13 of 2022 concerning the Second Amendment to Law Number 12 of 2011 concerning the Formation of Laws and Regulations;
  3. Law Number 23 of 2014 concerning Regional Government, as amended several times, most recently by Law Number 6 of 2023 concerning the Stipulation of Government Regulation in Lieu of Law Number 2 of 2022 concerning Job Creation into Law;
  4. Law Number 11 of 2022 concerning Central Java Province;

5. Law Number 20 of 2023 concerning the State Civil Apparatus;
6. Regulation of the Minister for Administrative and Bureaucratic Reform Number 45 of 2015 concerning Guidelines for the Arrangement of the Performance Allowance System for Civil Servants;
7. Decision of the Minister of Home Affairs Number 77 of 2020 concerning Technical Guidelines for Regional Financial Management;
8. Regional Regulation of Rembang Regency Number 5 of 2016 concerning the Formation and Organizational Structure of Regional Apparatus of Rembang Regency, as amended several times, most recently by Regional Regulation of Rembang Regency Number 2 of 2021 concerning the Third Amendment to Regional Regulation Number 5 of 2016;
9. Regional Regulation of Rembang Regency Number 7 of 2021 concerning Regional Financial Management;

HEREBY DECIDES:

- To Stipulate :  
FIRST : To approve the granting of Additional Employee Income (TPP) for Civil Servants (ASN) of the Government of Rembang Regency for Fiscal Year 2026 in the total amount of IDR 62,625,331,486.00 (*sixty-two billion six hundred twenty-five million three hundred thirty-one thousand four hundred eighty-six rupiah*), as detailed in the list of ASN TPP within the Government of Rembang Regency for Fiscal Year 2026, as set forth in the Appendix which constitutes an integral part of this Decision.
- SECOND : The amount of Additional Employee Income (TPP) granted to Civil Servants (ASN) of the Government of Rembang Regency for Fiscal Year 2026 shall be as stipulated in the FIRST dictum of this Decision.
- THIRD : To delegate the subsequent implementation process as referred to in the FIRST dictum of this Decision to the Regent of Rembang
- FOURTH : This Decision of the Regional House of Representatives shall enter into force on the date of its stipulation

Stipulated in Rembang  
on November 13, 2025

